



East Metro Civic Alliance

1505 Burns Avenue St. Paul Minnesota 55106

BYLAWS

Article 1. Name

The name of the Corporation shall be East Metro Urban League

Article 2. Purposes

The purposes of the Corporation is to ensure equal opportunity for all so to make the East Metro Twin Cities the best place to live, work and socialize in Minnesota.

Article 3: Office

The registered office of the corporation shall be located at 1505 Burns Avenue, St. Paul MN

Article 4: Members

Section 1. Membership.

A natural person may become a member of the corporation by doing the following:

- 1) Completing an application form,
- 2) Paying a fee as specified below,
- 3) Participating in information sessions gathering, and
- 4) Provide volunteer services when asked and appropriate.

Section 1a: Membership Fees

- a) Single person - \$10.00
- b) Family (3 max) - \$25.00
- c) Nonprofit - \$50.00
- d) Corporation - \$75.00

Section 2. Voting Rights.

Each member in good standing shall be entitled to one vote on each matter submitted by the Board of Directors to a vote of the members.

Section 3. Termination of Membership.

The board of directors, by affirmative vote of two thirds of all the members of the board, may suspend or expel a member for cause after an appropriate hearing, and, by a majority vote of those present and voting at any regularly constituted meeting, may terminate the membership of

any member who becomes ineligible for membership, or suspend or expel any member who is in-default of items in Section 1. The process shall be carried out in good faith. At least 15 days prior written notice shall be given to the member to be expelled, suspended, or terminate. Said notice shall state the reasons for the action, and shall give the member an opportunity to be heard, orally or in writing, not less than five days before the effective date of the proposed expulsion, suspension, or termination, so as to allow the board of directors insufficient time to decide whether the action shall take place. Written notice of the proposed action shall be given by first class or certified mail and sent to the member's last address.

Section 4. Resignation.

Any member may resign by filing a written resignation with the secretary, but such resignation shall not relieve the member so resigning of any assessments, or other charges accrued.

Section 5. Reinstatement.

On written request signed by a former member and filed with the secretary, the board of directors, by the affirmative vote of two-thirds of the board, may reinstate a member to membership on such terms as the board of directors may deem appropriate.

Section 6. Annual Meeting:

The annual meeting of the members shall be held December each year, for the purpose of electing the directors and for the transaction of such other business as may come before the meeting. If the election of directors is not held on that day, the board of directors shall call a special meeting of the members as soon thereafter as is convenient. The meeting shall be held at the place specified in the annual meeting notice. It shall be held in the Twin Cities East Metro area.

Section 7. Special Meetings:

The Corporation shall hold a special meeting of members: on call of its board or the person or persons authorized to do so by these bylaws.

Section 8. Notice of Meeting:

Written notice stating the place, day, and hour of the meeting and, in case of a special meeting, the purpose or purposes for which the meeting is called, shall be made in by first class mail, telephone or Email, whichever is more convenient, at least two days in advance of said meeting.

Section 9. Quorum:

No quorum of the members is required to transact the business of the organization at the annual meeting.

Section 10. Proxies:

At ALL meetings of members, only member present shall vote.

Section 11. Voting.

Any action that is proper for a special meeting must be voted on at the special meeting.

Section 12. Resolutions.

All resolutions offered for the consideration of the members shall be presented to the board for approval and in writing prior to discussion before the membership.

Section 14.

Rules. Meetings of members shall be governed by Robert's Rules of Order, Newly Revised (1990).

Article 5. Board of Directors**Section 1. Powers:**

The business and affairs of the corporation shall be managed by the board of directors. The board may appoint committees for any purpose, including an executive committee that may exercise any of the authority of the board.

Section 2. Number, Tenure, and Qualifications:

The board of directors of the Corporation shall consist of a minimum of three and a maximum of fifteen members. The member's terms shall be staggered with 51% being elected each year. Directors shall be elected by the sitting board of directors at the annual meeting of members, and the term of office of each director shall be two years and until the annual meeting of the members and the election and qualification of his or her successor. No member will serve more than five years.

Section 3. Regular Meetings:

A regular meeting of the board of directors shall be held without notice other than this bylaw immediately after. The board of directors may provide, by resolution, the time and place for holding additional regular meetings without other notice than such resolution. Additional regular meetings shall be held at the principal office of the corporation in the absence of any designation in the resolution.

Section 4. Special Meetings:

Special meetings of the board of directors may be called by or at the request of the president or any two directors, and shall be held at the principal office of the corporation or at such other place as the directors may determine.

Section 5. Notice:

Notice of any special meeting shall be given at least forty-eight (48) hours before the time fixed for the meeting, by written notice delivered personally or mailed to each director at his business address, email, or by fax. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail so addressed, with postage thereon prepaid, not less than three days prior to the commencement of the above-stated notice period. Any director may waive notice of any meeting. The attendance of a director at a meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the

business to be transacted at, nor the purpose of, any regular or special meeting of the board of directors need be specified in the notice or waiver of notice of such meeting.

Section 6. Quorum:

A majority of the number of directors shall constitute a quorum for the transaction of business. The act of a majority of the directors present at a meeting at which a quorum is present shall be the act of the board of directors. Any action consented to in writing by each and every director shall be as valid as if adopted by the board of directors at a duly warned and held meeting of the board, provided such written consent is inserted in the minute book.

Section 7. Voting.

Any action that is proper for a special meeting may be conducted by written ballot in lieu of a meeting.

Section 8. Removal of absent directors.

Directors missing three consecutive regular meetings without authorized excuses are deemed removed.

Section 9. Vacancies:

Any vacancy occurring in the board of directors may be filled by the affirmative vote of a majority of the remaining directors though less than a quorum of the board of directors. A director elected to fill a vacancy shall be elected for the unexpired term of his predecessor in office.

Section 10. Fees.

The board of directors may establish the annual membership fee and other fees as needed to be assessed from the members.

Section 11. Rules.

Meetings of the board of directors shall be governed by Robert's Rules of Order, Newly Revised (1990).

Article 6. Officers

Section 1. Number:

The officers of the Corporation shall be a president, vice-president, secretary, and a secretary treasurer, each of whom shall be elected by the board of directors. Any two or more offices may be held by the same person, except the offices of president and secretary.

Section 2. Election and Term of Office:

The officers of the Corporation shall be elected annually at the first meeting of the board of directors held after each annual meeting of the members. If the election is not held at such meeting, such election shall be held as soon as possible thereafter as is convenient. Each officer shall hold office until his or her successor has been duly elected and qualified or until his or her death, resignation, or removal in the manner hereinafter provided.

Section 3. Removal:

Any officer or agent elected or appointed by the board of directors may be removed by vote of a majority of the board of directors whenever in its judgment the best interests of the corporation would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person so removed. Election or appointment of an officer shall not of itself create contract rights.

Section 4. Vacancies:

A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the board of directors for the unexpired portion of the term.

Section 5. Powers and Duties:

The powers and duties of the several officers shall be as provided from time to time by resolution or other directives of the board of directors. In the absence of such provisions, the respective officers shall have the powers and shall discharge the duties associated with such offices. The secretary shall prepare minutes of all meetings of the members and the board, and shall authenticate the records **of the corporation upon request.**

Section 6. Salaries:

There shall be no right to a salary and a salary may not be paid to the board of directors

Article 7. Contracts, Loans, Checks, and Deposits

Section 1.

Contracts: The board of directors may authorize any officer or officers, agent or agents, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific business.

Section 2.

Loans: No loans shall be contracted on behalf of the Corporation and no evidences of indebtedness shall be issued in its name unless authorized by a resolution of the board of directors. Such authority may be general or confined to specific instances.

Section 3.

Checks, Drafts, or Orders: All checks, drafts, or other orders for the payment of money, notes, or other evidences of indebtedness shall be signed by such officer or officers, agent or agents of the Corporation and in such manner as from time to time shall be determined by resolution of the board of directors.

Section 4.

Deposits: All funds of the Corporation not otherwise employed shall be deposited from time to time to the credit of the Corporation in such banks, trust companies, or other depositories as the board of directors shall select.

Article 8. Fiscal Year.

The fiscal year of the Corporation shall be January 1 to December 31.

Article 9. Waiver of Notice

Whenever any notice is required to be given to any member or director of the corporation under the provisions of law or these bylaws, a waiver thereof in writing, signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

Article 10. Amendments

These bylaws may be altered, amended, or repealed, and new bylaws may be adopted by the board of directors at any regular or special meeting of the board; provided, however, that the number of directors shall not be increased or decreased nor shall the provisions of Article 4, concerning the members, be substantially altered without the prior approval of two-thirds of the members.

Article 11. Books and Records

The corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its members, board of directors and committees having and exercising any of the authority of the board of directors, and shall keep at the principal office a record giving the names and addresses of the members entitled to vote. All books and records of the corporation may be inspected by any member, or his agent or attorney, for any proper purpose at any reasonable time.

Article 12. Dissolution or Sale of Assets

A two-thirds vote of the membership shall be required to sell or mortgage assets of the corporation not in the regular course of business or to dissolve the corporation. Upon dissolution of the corporation, any assets remaining after payment of or provision for its debts and liabilities shall, consistent with the purposes of the organization, be paid over to charitable organizations exempt under the provisions of Section 501(c)(3) of the U.S. Internal Revenue Code or corresponding provisions of subsequently enacted federal law. No part of the net assets or net earnings of the corporation shall inure to the benefit of or be paid or distributed to an officer, director, member, employee, or donor of the organization.

Last revision - November 2018